

**Thomas G. Grumbles, CIH**  
**Manager, Product Safety & Occupational Health, Sasol North America, Inc.**

---

Thomas Grumbles currently manages corporate Product Safety and Product Stewardship activities (includes product safety information and communications and transportation safety), Occupational Health (toxicology and epidemiology), industrial hygiene, and medical sub processes and programs to ensure that (1) new regulatory requirements and/or pro active initiatives are identified and included in the strategic planning process, (2) compliance with existing regulatory requirements is achieved and is consistent company wide, (3) Product Safety and Occupational Health resources (capital & manpower) company wide are managed efficiently and with appropriate priorities/emphasis, (4) Product Safety & Occupational Health programs are administered consistently and cost effectively.

Thomas received his BA in Biology from Transylvania University, Lexington, Kentucky in 1974; and his MS in Environmental Health with specialization in Industrial hygiene and air pollution control from University Of Cincinnati, Kettering Laboratory, Cincinnati, Ohio in 1978. Thomas is a Certified Industrial Hygienist (Comprehensive Practice) by the American Board of Industrial Hygiene.

Thomas was an Industrial Hygienist for Gulf Oil, 1976-1980. He has also held various positions in Industrial Hygiene & Product Safety with Sasol North America, CONDEA, CONDEA Vista, Vista Chemical Company, and Conoco Chemicals, since 1980. The current company Sasol North America has been through a series of acquisitions since 1980.

Thomas is currently president of the International Occupational Hygiene Association, Past President of the American Industrial Hygiene Association (AIHA), and was Secretary of AIHA from 1996-1998. Other AIHA activities include; winner of the Florence and Howard Kusnetz "Outstanding Young Hygienist Award, member and Chair of Audit committee, chair of joint Association Ethics Committee that revised the IH Code of Ethics, AIHA representative on the Unification Task Force, and Chair of the Ad-hoc International Task Group that defined a specific path forward for AIHA in International affairs.

Thomas is currently Company Chair of American Chemistry Council ACC Health, Products and Science policy Committee, and Vice Chair of the Soap and Detergent Association Research, Technology and Regulatory Committee.