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Terry received a B.S. in Biology, M.S. in Environmental Science, and Ph.D. in Microbial Ecology. He joined Rohm and Haas in 1987 and is currently a Principal Microbiologist for industrial biocides. Terry is responsible for technical service and new product development for metalworking, water treatment, paper, mining, and fuel applications. He has given numerous presentations at national and international conferences and has authored various papers and patents on biocide applications. Terry is a member of STLE, NACE, TAPPI, ASM, and SIM.