

**AGREEMENT ESTABLISHING AN ALLIANCE
BETWEEN
THE OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION
U.S. DEPARTMENT OF LABOR
AND
INDEPENDENT LUBRICANT MANUFACTURERS ASSOCIATION**

The Occupational Safety and Health Administration (OSHA) and the Independent Lubricant Manufacturer's Association (ILMA) recognize the value of establishing a collaborative relationship to foster safer and more healthful American workplaces. OSHA and ILMA hereby form an Alliance to provide ILMA members and others with information, guidance, and access to training resources that will help them protect employees' health and safety, particularly in reducing and preventing exposure to metal working and industrial hazards, in the manufacturing environment. In developing this Alliance, OSHA and ILMA recognize that OSHA's State Plan and Consultation Project partners are an integral part of the OSHA national effort.

OSHA and ILMA will work together to achieve the following training and education goal:

- Develop training and education programs on the safe and proper use of lubricant products.

OSHA and ILMA will work together to achieve the following outreach and communication goals:

- Develop and disseminate information through print and electronic media, including electronic assistance tools and links from OSHA's and ILMA's Web sites.
- Speak, exhibit, or appear at OSHA or ILMA events such as ILMA's Spring Management Forum, Fall Annual Meeting, Safety, Health, Environmental and Regulatory Affairs (SHERA) Committee meetings, and LubeCare® Workshops.
- Cross-train OSHA personnel and industry safety and health professionals in best practices or other effective approaches, as jointly determined by OSHA and ILMA.
- Promote and encourage ILMA members' participation in OSHA's cooperative programs such as compliance assistance, the Voluntary Protection Programs, and Consultation and its Safety and Health Achievement Recognition Program.

- Share information on best practices in lubricant manufacturing and distribution, as jointly determined by OSHA and ILMA, with others in the industry and promote awareness of occupational hazards through ILMA's product stewardship program--LubeCare®.
- Work with other Alliance Program participants on projects on industrial hazards related to metal working and other health and safety issues that are addressed and developed through the Alliance Program.
- Encourage ILMA member companies to build relationships with OSHA's Regional and Area Offices to address health and safety issues, including industrial hazards related to metal working.

OSHA and ILMA will work together to achieve the following goals related to promoting the national dialogue on workplace safety and health:

- Raise industry awareness and demonstrate their own commitment to workplace safety and health whenever ILMA leaders address groups.
- Convene or participate in forums, round table discussions, or stakeholder meetings on lubricant issues to help forge innovative solutions in the workplace or to provide input on safety and health issues.

OSHA's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with OSHA for purposes such as training and education, outreach and communication and promoting a national dialogue on workplace safety and health. These Alliances have proved to be valuable tools for both OSHA and its Alliance participants. By entering into an Alliance with a party, OSHA is not endorsing any of that party's products or services; nor does the Agency enter into an Alliance with the purpose of promoting a particular party's products or services.

An implementation team made up of representatives of both OSHA and ILMA will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet at least quarterly to track and share information on activities and results in achieving the goals of the Alliance. Team members will include representatives of OSHA's Directorate of Cooperative and State Programs and any other appropriate offices. OSHA will encourage State Plan States' and OSHA Consultation Projects' participation on the team.

This agreement will remain in effect for two years. Either OSHA or ILMA may terminate this agreement for any reason at any time, provided a 30-day written notice is given to the other party. This agreement may be modified at any time with the concurrence of both signatories.

John Henshaw Date
Assistant Secretary
Occupational Safety and
Health Administration

Celeste M. Powers, CAE Date
Executive Director
Independent Lubricant Manufacturers
Association